

SINDH WATER & AGRICULTURE TRANSFORMATION (SWAT) PROJECT

RECRUITMENT OF SERVICES PROJECT DIRECTOR (AGRICULTURE COMPONENTS) *Terms of Reference (TORs)*

The Government of Sindh with financial assistance of World Bank under IDA Credit NO: 7255-Pak has started the Sindh Water & Agriculture Transformation (SWAT) Project since 2023 with total approved cost US\$ 320 Million. The overarching theme of the project is water and agricultural nexus and synergies in both sectors investments and policy reforms with objectives to increase agricultural water productivity in selected Farmer Organization command areas of around 22 districts of Sindh; improve integrated water resources management and contribute to restoring crop production by small farmers affected 2022 floods.

2. The Project comprises of five main components including (i) Water Resources Management; (ii) Water Service Delivery; (iii) Agricultural Subsidies and Investments; (iv) Project Coordination & Monitoring Support and (v) Flood Emergency Response Component (FERC). The Irrigation & Agriculture Departments are being jointly implemented the project with overall project management and synergy coordination by P&D Department through Directorate of Sindh Water Sector & Barrage Improvement being Project Coordination & Monitoring Unit (PCMU).

3. The services of eligible, motivated and dynamic professional are required as Project Director from market for management and execution of project specifically activities involved under Component-3 *Agriculture Subsidies & Investment* and Component-5: *Flood Emergency Response Component (FERC)* being executed by Agriculture Delivery Unit (ADU) supported by respective Directorates of Agriculture Extension, Research, OFWM, Marketing and Crop Reporting Services under overall lead management of Agriculture Department, Government of Sindh.

A. Role & Responsibilities of the Project Director responsible for implementation of all parts of the Project with specific tasks/duties described as under:

- i) Execution of all the project activities covered under Component-3 and Component-5 with close coordination of respective Agriculture Directorates and project partners of Sindh Irrigation & Drainage Authority (SIDA) and Project Coordination & Monitoring Unit (PCMU);
- ii) Manage project planning, construction supervision, procurement & contract management, financial management and environmental and social management in consultation with respective Directorates and the Consultants.
- iii) Coordinate with PCMU to get the support services of Project Management Consultants (PMC) and other consultancy services being housed in PCMU for project implementation;
- iv) Coordinate with SIDA and respective AWBs and the Consultants in implementation of FOs Sub Projects activities under sub-component-3.1;
- v) Ensure compliance of environment and social safeguards with close coordination and support of SIDA and PICs;

- vi) Supervise Project Implementation Consultants (PICs) and other Consultants being deployed for implementation of component-3 of the Project;
- vii) Develop and manage project plan, including defining project objectives, scope, timelines and deliverables;
- viii) Ensure that project targets are achieved as per approved project plan and PCI and follow-up quality control processes to ensure receive desirable outcome/deliverables from the Consultants;
- ix) Manage and settle the project related issues to ensure smooth implementation;
- x) Act as principal signatory for operation of designated Project Account of IDA Credit and Assignment Account of GoSindh funds with cosignatory designated by Agriculture Department;
- xi) Conduct field visits and interact with all stakeholders and project Consultants;
- xii) Participate and coordinate with visiting World Bank Missions from time to time and keep close contact with World Bank Task Team Leader on project matters;
- xiii) Prepare and implement training activities as per provision under component-3 and also coordinate with PCMU for implementation of overall project training activities under component-4;
- xiv) Implement internal progress monitoring and GRM mechanism
- xv) Prepare and issue monthly/quarterly project implementation activity report and participate in project related meetings/briefings/presentations etc.;
- xvi) Work under overall administrative supervision of Agriculture Department;
- xvii) Perform any other related duties as may be assigned by the management by time-by-time pertaining project.

B. Eligibility Criteria:

Qualification, Experience & Skills:

- i) Postgraduate Degree (M.Sc.) in Agriculture from HEC recognized University/Institute.
- ii) Overall, 20 years of post-qualification working experience in the relevant field with 5 years of senior-level position.
- iii) Experience in dealing with foreign-funded projects including extension services, research, agriculture marketing, crop reporting, and coordination with national and provincial water management programs.
- iv) Knowledge of World Bank's procurement standard guidelines will be preferred.
- v) Having good communications skills with proficiency in English and local languages and use of computer, report writing and leadership skills.
- vi) Should not be age above 65 years and having Sindh Province domicile.

C. Remuneration and Time Period:

- Monthly salary package would be in accordance with Government Standard Project Pay Scale (PPS-10/11) with transport facility and other fringe benefits as entitled.
- Duty Station would be at Hyderabad.
- Initial contract period would be three years extendable to five years/completion of the Project based on the annual performance.